

**Village of Waterman
Public Safety Committee
Meeting Minutes
Waterman Village Hall
215 W. Adams St.
Waterman, IL 60556
Tuesday, February 6, 2024 at 5:00PM**

Meeting called to order by Trustee Sedlacek at 5:00PM

Roll Call: Trustee Radtke, Trustee Johanningsmeier, Trustee Sedlacek, Special Guests Village Clerk Pool, Village Manager Nykaza, Police Chief Swanson, Village President Robinson

Approve Minutes from June 30, 2023 meeting: Tabled

Old Business: None

New Business: Discussed police department coverage. The agreed upon desired police coverage per week for the village is 110 hours. Currently the village has one active full time officer and two active part time officers.

Discussed search for full time/part time officers. With the village continuing to pay for one full time officer on medical leave, the committee is recommending the Special Hiring Committee convene to review and interview 3 certified candidates for part time positions to increase village coverage. Police Chief Swanson suggested we consider a full-time officer, but the budget will not allow a full time position at this time.

Discussed part time officer requirements. Committee is recommending part time officers work at least one shift per month to maintain part time officer status. Reviewed the list of current part time officers and recommended three officers be removed from part time officer status and moved to auxiliary status due to not working at least one shift per month. The move to auxiliary status will decrease the cost of maintaining these officers from expenses related to trainings, assessments, access to email and report writing, and uniforms. These three officers only work select special events and do not provide shift coverage for the village. This change will create room in the budget to financially support new part time officers.

Discussed monthly statistics report. Trustee Sedlacek had questions related to the report that were answered. Trustee Radtke got clarification on which officers used which squad cars.


Discussed parking ordinance fines. Village Manager Nykaza outlined the various inconsistencies and discrepancies within the village ordinances related to parking ordinance fines. Village Manager Nykaza will be making a recommendation for changes to the board at the next meeting. Trustee Radtke mentioned this would be a good task for the full-time officer assigned to light duty. It was previously recommended to assign an officer on light duty to auditing ordinances.

Public Comment: None

Closed Session – Personnel Matters: Entered into executive sessions under sections 2(c) 1 of the open meetings act to discuss the appointment, employment compensation, discipline, performance, or dismissal of specific employees pursuant to 5 ILCS 120/2 (c) (1). Moved by Trustee Johanningsmeier and second

by Trustee Radtke. Pass 3-0. Trustee Radtke moved to exit executive session. Trustee Johanningsmeier second. Pass 3-0.

Adjournment: Meeting was adjourned at 6:31PM.



Submitted by:

Dr. Sarah Radtke, Village Trustee